

## **ENVIRONMENTAL SUSTAINABILITY POLICY**

The RTC Group is a leading organisation, committed to “Setting the Standard” in responsible environmental sustainability and management.

In setting the standard, consideration for the maintenance, preservation, enhancement and sustainability of the environment is integral to the way in which we operate. We recognise our responsibility to meet community expectations and we are committed to the continuous improvement of our environmental performance. We will achieve these objectives through dedication to our work and by our attitude towards our management systems and the environment.

Our commitment is founded on our principles:

- The environment is to be cared for, respected and protected.
- Accountability for environmental impact rests with everyone.
- Incidents are preventable.

Consistent with this we will:

- Promote sustainable design principals and building practices.
- Optimise resource productivity through the material management practices of reduce, reuse and recycle.
- Mitigate the impact of our operations by reducing energy consumption and emissions, using resources more efficiently and implementing controls to protect against the risk of pollution.
- Act as a good corporate citizen and respect community environmental values.
- Consult with and involve employees, contractors and others in planning work activities and the development of environmental management practices.
- Communicate openly on environmental matters and disseminate information.
- Comply with applicable environmental regulations, development constraints and conditions of approval, licences and permits, contract conditions and other like requirements.
- Establish and monitor measurable objectives and targets to review our performance.
- Enhance employee knowledge and skill through education and training.
- Inform employees, contractors and visitors of their obligations regarding this policy.
- Submit our systems and work practices to external scrutiny through a third party.

All employees and contractors must:

- Consider their activities and take appropriate action to minimise any potential harm or impact on the environment.
- Comply and cooperate with reasonable instructions issued to protect the environment, this policy and all other environmental management procedures, information and guidance.



David Lynch  
Chief Executive Officer  
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