

## **HEALTH & SAFETY POLICY**

The RTC Group is a leading organisation committed to “Setting the Standard” in workplace health, safety and wellbeing for our employees, contractors, other workers, visitors and members of the public.

In setting the standard, we will foster a positive workplace cultures across our operations; where safety is considered a core value, safe behaviour is encouraged and respected, and risk management and continual improvement is part of normal business practice. Working collaboratively with our clients we will achieve these objectives through dedication to our work, effective control of risk and our attitude towards our management systems and each other.

Our commitment is founded on our principles:

- Safety is a core value and will not be compromised.
- Accountability for safety rests with everyone.
- Incidents are preventable.

Consistent with this we will:

- Consult with and involve employees, contractors and others in planning work activities and the development of safe practices.
- Communicate openly on health, safety and welfare matters and disseminate information.
- Enhance employee knowledge and skill through education and training.
- Provide the necessary infrastructure and resources.
- Establish and monitor measurable objectives and targets to review performance and to eliminate workplace injury and illness.
- Comply with health and safety regulations, standards and other accepted requirements.
- Manage risk by implementing systems to identify, assess, control and monitor hazards.
- Inform employees, contractors and visitors of their obligations regarding this policy.
- Submit our systems and work practices to external scrutiny through a third party.

All employees and contractors must:

- Take reasonable care to protect their health and safety and the health and safety of others.
- Adopt safe work practices and maintain a safe workplace.
- Not endangering other people through their action or lack of action.
- Actively participate in consultative forums.
- Use health and safety equipment correctly and not wilfully interfere with or misuse equipment.
- Comply and cooperate with reasonable instructions and our operating systems.



Steve Gray  
Chief Executive Officer  
1 May 2020